



**JOB POSTING: Youth in Transition- Housing Worker**  
**Permanent, Full Time**  
**Application Deadline: May 16, 2018**

Changing lives for over 15 years, the YES Shelter for Youth and Families is itself at an exciting time of growth and change in our provision of shelter, education, and transitional supports in Peterborough. The Youth in Transition Housing Worker (YITW-HW) will provide youth aged 16-18 who are on a Voluntary Youth Services Agreement with the Children's Aid Society with supports to find, acquire and maintain housing, including life skills support. The YITW-HW will work collaboratively with YES' Youth in Transition Worker, to ensure youth have the supports they need to transition into adulthood. In addition, the Youth in Transition Housing Worker will develop relationships with willing landlords in the community.

**Responsibilities:**

- Maintain collaborative working relationships with professionals within and outside of the organization, particularly with Child Welfare Agencies.
- Assess individual needs/strengths of youth and develop an individual case plan and program goals particularly as they relate to housing and other facets of independent living
- Support youth in housing searches, including: accessing listings, setting up and attending viewings, following through on rental applications and supporting youth to have successful interactions with landlords
- Support youth in maintaining successful tenancies including alignment with best practices in Housing Based Case Management
- Support youth to develop life skills, accessing and coordinating financial supports and finding meaningful daily activities
- Outreach and relationship development with landlords willing to rent to youth, and regularly assess their satisfaction with the tenancy
- Support youth to identify their needs in a shared-housing situation and to assess their compatibility with others
- Diligently track service provided and outcomes achieved
- Work closely with YES's Youth in Transition Worker and Children's Aid Society Workers
- Participate in case conferences with appropriate supports where appropriate
- Other duties as assigned

**Qualifications**

- Related diploma or degree with 2 years experience in a related field working with youth, particularly those involved in the child welfare system;
- Knowledge of adolescent developmental theory and proven ability to build respectful and purposeful rapport with marginalized youth;
- Experience teaching life skills, and supporting youth in their housing
- Proven ability to maintain accurate records of service and to produce program reports
- Knowledge of community resources for youth
- Knowledge and skill in planning and delivering group programs and workshops
- Ability to multi-task and to keep team informed of availability/schedule
- Demonstrated ability to be decisive and exercise strong judgement in crisis situations and familiarity with de-escalation techniques
- Experience working with youth to reduce risk factors and increase protective factors
- Training in motivational interviewing and/or case management an asset
- Demonstrated computer proficiency in Microsoft Office, database systems and internet tools
- Ability to work flexible hours including some evenings and some weekends as needed
- Valid driver's license and access to a reliable vehicle

**Required Certifications:**

- Standard First Aid/CPR
- Applied Suicide Intervention Skills Training
- Non Violent Crisis Intervention Training or equivalent

YES offers a dynamic working environment, industry-competitive wages and benefits, schedule flexibility, and opportunities to grow professionally with the agency while meaningfully applying your skills and values in service to disadvantaged youth and families.

**Application:**

Apply by May 16th, via [www.charityvillage.com](http://www.charityvillage.com) with your resume and cover letter outlining your qualifications and interest in the Youth in Transition Housing Worker Position (with 3 references) to Meagan La Plante, Executive Director. Please indicate your availability for an interview on May 22nd and 24th.

*The YES Shelter for Youth and Families appreciates all interest in our work. Only candidates selected for an interview will be contacted.*

